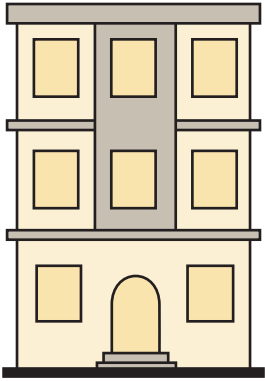


The Impacts of Domestic Violence Perpetration on Workers and Workplaces



THE STUDY 443 heterosexual male respondents from Ontario's Partner Assault Response (PAR) programs were surveyed about domestic violence perpetration and the workplace.

34% emotionally abused and/or monitored their (ex)partner during work hours.

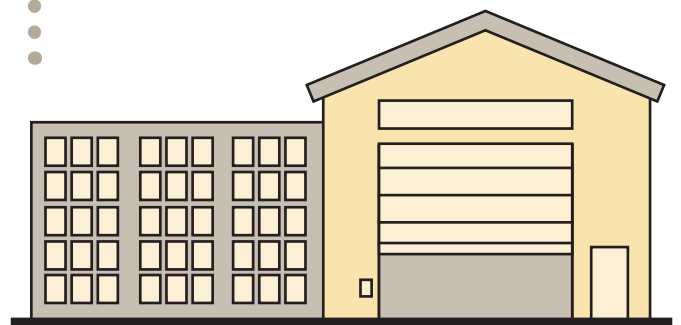
"I spent a night in jail, and got out in the morning, went to work, and due to lack of sleep and stress, I got into a car accident with a work vehicle." -study respondent

9%

reported causing or almost causing accidents due to domestic violence-specific distraction

26%

lost a job as a direct or indirect result of the domestic violence



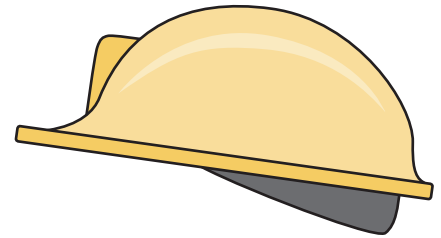
For more information about workplace training & resources, visit: www.makeitourbusiness.ca

58%

did not know or were unsure of workplace resources to help address domestic violence.

61%

did not talk about the domestic violence at work.



“I wish I could have felt that I could talk to my boss about my feelings prior to the incident.”
-study respondent

PRACTICE & POLICY IMPLICATIONS

- Workplace policies and guidelines should be developed to:
 - address offenders as well as victims, and focus, where possible, on prevention, including accountability for offenders.
 - encourage and support workers in disclosing concerns about domestic violence at work (including domestic violence perpetration) in a safe manner.
- Partnerships between employers and community-based intervention programs should be developed to create better capacity to provide appropriate prevention and intervention to domestic violence perpetrators.
- Managers, supervisors, and workers should be educated about domestic violence in the workplace, and should be provided with specific protocols and tools to intervene with perpetrators or potential perpetrators.

For more documents in this series, visit:
www.DVatWorkNet.org