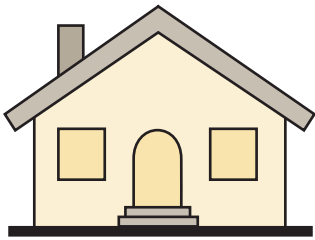


Resources for Domestic Violence in the Workplace



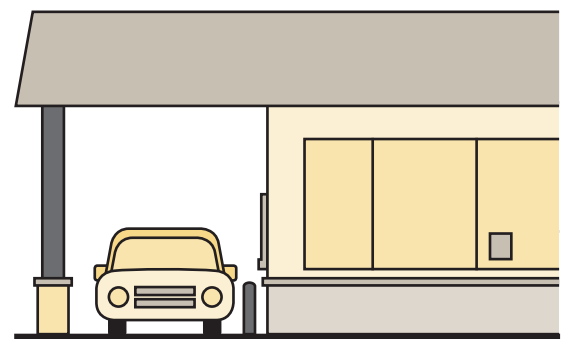
THE STUDY 8041 currently employed Canadian men and women completed an online survey.

42% reported receiving domestic violence-related information from their employer and/or union.

“A clear policy that is publicly stated would help. People need to know that their employer has an understanding of the issues they are facing.” ~study respondent

Domestic Violence Information & Resources

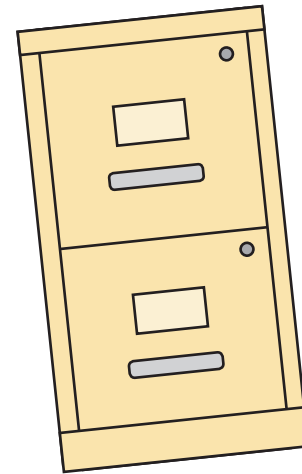
- The most common types of information received were: training/education, written information (e.g., pamphlets) and electronic information (e.g., emails).
- The most common suggestion for workplace improvements was increased education and training.
- Permanent workers were more likely to receive domestic violence information.



For more information about workplace training & resources, visit: www.makeitourbusiness.ca

82%

believed workplace supports such as paid leave and safety policies for domestic violence can reduce the impacts of domestic violence on workers.



“There needs to be more confidentiality and compassion for victims and abusers to feel comfortable asking for help.” ~study respondent

PRACTICE & POLICY IMPLICATIONS

- Workplaces should be encouraged to provide both training and resource materials specific to domestic violence.
- Research should evaluate the impacts of:
 - paid/unpaid leave on Canadian workers and employers
 - making domestic violence an Occupational Health and Safety hazard in Ontario and other jurisdictions to determine if this is a viable course of action
 - workplace domestic violence education and the need to make this education mandatory to ensure that employers are prepared to respond to situations of domestic violence when they enter the workplace

For more documents in this series, visit:
www.DVatWorkNet.org